

# TITLE IX FORMAL COMPLAINT PROCEDURES

Definitions

All terms in this

265

Tw



ISDTitle

Formal  
Complaints

\$ IRUPDO ~~FRPSODL~~ILIOHG ZLWK WKH 'LVWULFW V 7LWOH ,; &  
SURYLGHG E\ W\KHS LHWWRIL ~~DVWVGRFW~~ PV\CSRU ~~QWKR~~ KNOFR ESOD  
DWWDFKHG WR WKH FRPSODLQW

7KH 7LWOH ,; &RRUGLQDWRUHQFD RI D FRPSODLQDQW VLJQ  
FRPSODLQW WR LQLWLDWH WKH SURFHVV \$ FRPSODLQDQW  
IRUPDO FRPSODLQW VLJQHGE\ D Title IX &RRUGLQDWRU EXW  
FRPSODLQDQW LQ WKH SURFHVV

,Q DFFRUGDQFH ZLWK ~~6BZDQ~~HSR ~~LF~~RUHG ~~W~~RU ZLOO FR  
DVVLJQPHQW RI ~~G~~WKLHW ~~D~~ROM ~~FR~~GHU ~~D~~ ~~M~~FR  
WLPHO\ PDQQHU

Time Frame  
for Formal  
Complaint  
Process

\$EVHJ ~~FR~~G FDXVH ~~IR~~ULFW ~~HW~~RVGHOD\ ~~D~~GH ~~Q~~W ~~W~~LJ  
FRPSODLQW SURFHVV EHLQQLQJ ZLWK ILOLQJ RL  
ZLWK WKH GHWHUPLQ ~~Q~~LWL ~~R~~CK ~~R~~X ~~O~~G ~~V~~ES ~~R~~Q ~~R~~ES ~~D~~HWH  
UHDVRQDEOH ~~W~~KL ~~D~~W ~~F~~URPS ~~V~~KL ~~H~~VGHUDO OHJ ~~D~~O ~~V~~UX ~~V~~X  
DQ\ YROK ~~Q~~W ~~R~~UPDO UHVR ~~G~~Q ~~R~~LR ~~Q~~F ~~S~~X ~~Q~~W ~~H~~W ~~R~~L ~~Z~~PHU ~~G~~D ~~R~~  
FRQFOXGLQJ WKH IRUPDO FRPSODLQW SURFHVV

Modifying  
Time Frames

,Q FDOFXODWLQJ WLPHOLQH V X ~~Q~~GR ~~F~~UX ~~R~~W ~~Q~~LW ~~E~~G ~~D~~IX ~~C~~  
]HUB ~~Q~~ ~~G~~H ~~H~~[ ~~W~~W ~~L~~FW EXVL ~~Q~~G ~~D~~V ~~R~~Q ~~D~~H ~~I~~G ~~O~~LQH V PD\ EH  
IRU JRRG FDXVH DV GHWHUPLQHGE\ WKH 7LWOH

7KH 'LVWULFW VKDOO ~~D~~W ~~D~~NHP ~~S~~M ~~V~~D ~~W~~RFQ ~~D~~E ~~K~~H ~~G~~X ~~L~~PH ~~V~~P ~~X~~  
DJUHE ~~D~~W ~~R~~ DOO + ~~S~~R ~~Z~~U ~~H~~W ~~H~~W ~~V~~H ~~Q~~ VLRQV VKRXOG QRW XQ  
WLPHOLQH HVWDEOLVKHG EH ORZ IRU FRQFOXGLQ

Notice of  
Allegations

8SRQ UHFHLSW R @ À PHD f89T3u 6Ž¼! ð 'ÂGIA! HHD - W VÂHV

7KHLWOH ,; &RRUGLQDWLWLRQ D FRS\ RI 3ROLF\ ))+ V  
\$OOHJDWLRQV

Dismissal of  
Complaint of  
Allegation

8SRQ GLVPLVVDO RI D IRUPDO FRPSODLQW RU DQ DOOHJDV  
&RRUGLQDWRU ZLOO SURPSWO\ SURYLGH ZULWWHQ QRWLI  
DOOHJDWLRQ RU DOOHJDWLRQV GRHV QRW SWKFOXGH DFW  
FRGH RI FRQGXFWD

Mandatory  
Dismissal

\$ IRUPDO FRPSODLQW RU DOOHJDWLRQ PZKQEWK  
DOOHJDWLRQSURYHG

:RXQRW PHHW WKH GHILQLWLRQ RI V)H)XDO KDI  
'LQRW RFFY'D





The determination of responsibility, and any recommended Title IX disciplinary sanctions therein, is not final or effective until after the period for appeal is over in accordance with these procedures at Appeal of Determination.

Appeals

, Q D F F R U G D Q F H Z L W K O D Z D Q G P D \ R D S S H S P O W F K H H I U W



Effect of Appeal of Determination

If an appeal regarding the determination of responsibility is filed, the determination does not become final, and the District may not proceed with administering Title IX disciplinary sanctions or remedies based on the determination, until the date that the District provides both parties with the written result of the appeal.

If an appeal is not filed, the determination of responsibility becomes final on the date on which an appeal of the determination would no longer be considered timely.

District Response to Appeal of Determination

7KH ZULWWHQ GHS\$NKDQJ RQ JZKHO OF B H V F U L E H W K H D S S H D O R I W K H G H W H U P L Q D W L R Q U H J D U G L Q J U H ' \$ F R S \ R I W K H Z U I R W D S O P H O F L E H L S O I R P X L O W G Q H R X V S D U W L H V

2 Q F H D S S H D O K H D U L V O X R V I D F Z U L W W H Q G H F L V L R Q G H W H U P L Q D W L R Q R I U H V S R Q V L E L O L W \ W K H ' L V W G L V F L S O L Q D U \ V D Q F W L R Q V R U U H P H G L H V R U W D N

Remedies

, I D U H V S R Q G H G W W K H U P E G H Q W K U R X J K W K H I R U P D O U H V S R Q V L E O H I R U W K H D O O H J H G V H [ X D O K D U D V V P F W K H F R P S O D L Q D Q W W K D W D U H G H V L J Q H G W R H O H D O D F F H V V W R W K H G X F D S M L R Q D D P V D Q G D F W L Y L W L H V 7 U H V S R Q V L E O H I R U H I I H F W L Y H L P S O H P H Q W D W L R Q R I

, Q D G G L W L R Q W R W K H L Q G L Y L G X D O L J H G V H U Y L F H V P H D V X U H V U H P H G L H V P D \ L Q F O X G H W K H U H R V O O R Z L Q

6 X V S H Q V L R Q

( [ S X O V L R Q

5 H P R Y D O W R ' \$ ( 3

\$ Q \ G L V F L S O L Q D U \ P H D V X U H T S U R V L G H G W E & P G H

5 H P H G L H V Q H H G G L R W L S H L S P O L W O R E R U D Y R L G E X I U H V S R Q G H Q W

Informal Resolution

, I D I R U P D O F R P S O D L Q W K D V E H H Q I L O H G R W K H U V R I D V W X G H Q W E \ D Q H P S O R \ H H D Q G S U L R U W R U H U H V S R Q V L E L O L W \ W K H 7 L W O H P , D Q R R U G H Q D W R U H U D P S I S D U W W F L S O D X Q L W D R U P D O U H V R O X W L R Q S U R F H V V

, Q D G G L W L R Q H L W K H U S D U W \ P D \ U H T X H V W L Q I R U P W K H 7 L W O H ; ; Z R R U Z G O O D S U R R P S W O \ Q R W L I \ W K H R W F R W K H U S D U W \ L V D Q R W H U W R X S D H O L F R S D W H , I D S D U Z L W K G U D Z V I U R P D Q L Q I R U P D O U H V R O X W L R Q S U R F F S D U W W K H L Q I R U P D O U H V R O X W L R Q S U R F H V V K D V E F F R P S O D S Q R F H V V H , 7 & R R U Z G O Q D W R U P D \ W H U P L Q D W F S U R F H V V I R U J R R G F D X V H D V G H W H U P L Q H G E \ W K H

3 U L R U W R I D U F L G H L W L D O D O J L Q J D Q R W K M K H S H O I R R U P D O R I S U R F H V V W K H 7 L W O H ; ; & R R U Z G O D W R U Z I L W O H S O R R I O H D V W W K H L Q R F O L P R D Z L Q R I Q

1. WKH DOOHJDWLRQV
- 2.